

**West Rusk Co CISD Salary Schedules
2023-2024**

I. Teacher Salaries (182 Days)

Step	State Min. Salary	Above St. Min.	Total Salary
0	\$ 33,660.00	\$ 3,000.00	\$ 36,660.00
1	\$ 34,390.00	\$ 3,000.00	\$ 37,390.00
2	\$ 35,100.00	\$ 3,000.00	\$ 38,100.00
3	\$ 35,830.00	\$ 3,000.00	\$ 38,830.00
4	\$ 37,350.00	\$ 3,000.00	\$ 40,350.00
5	\$ 38,880.00	\$ 3,000.00	\$ 41,880.00
6	\$ 40,410.00	\$ 3,500.00	\$ 43,910.00
7	\$ 41,830.00	\$ 3,500.00	\$ 45,330.00
8	\$ 43,170.00	\$ 3,500.00	\$ 46,670.00
9	\$ 44,440.00	\$ 3,500.00	\$ 47,940.00
10	\$ 45,630.00	\$ 3,500.00	\$ 49,130.00
11	\$ 46,770.00	\$ 4,000.00	\$ 50,770.00
12	\$ 47,850.00	\$ 4,000.00	\$ 51,850.00
13	\$ 48,850.00	\$ 4,000.00	\$ 52,850.00
14	\$ 49,810.00	\$ 4,000.00	\$ 53,810.00
15	\$ 50,710.00	\$ 4,000.00	\$ 54,710.00
16	\$ 51,570.00	\$ 4,200.00	\$ 55,770.00
17	\$ 52,370.00	\$ 4,200.00	\$ 56,570.00
18	\$ 53,140.00	\$ 4,200.00	\$ 57,340.00
19	\$ 53,860.00	\$ 4,200.00	\$ 58,060.00
20	\$ 54,540.00	\$ 4,200.00	\$ 58,740.00
21+	\$ 55,540.00	\$ 4,500.00	\$ 60,040.00

Board Approved

6/19/2023

II. Campus Secretaries (197 - 226 Days)

Starting Salary	\$ 21,650.00
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III. Instructional Aides (182 Days)

Step	Salary
0	\$ 14,000.00
1	\$ 14,500.00
2	\$ 15,000.00
3	\$ 15,500.00
4	\$ 16,500.00
5	\$ 17,000.00
6	\$ 17,500.00
7	\$ 18,000.00
8	\$ 18,500.00
9	\$ 19,500.00
10	\$ 20,500.00
11	\$ 21,500.00
12	\$ 22,000.00
13	\$ 22,500.00
14	\$ 23,000.00
15	\$ 23,500.00
16	\$ 24,000.00
17	\$ 24,500.00
18	\$ 25,000.00
19	\$ 25,500.00
20	\$ 26,000.00
21	\$ 26,500.00
22	\$ 27,000.00
23	\$ 27,500.00
24	\$ 28,000.00

IV. Transportation

Bus Supplement - \$7,560 per route
\$3,780 half route

V. Maintenance (260 Days)

Step	Salary
0	\$ 19,500.00
1	\$ 20,000.00
2	\$ 20,500.00
3	\$ 21,000.00
4	\$ 21,500.00
5	\$ 22,000.00
6	\$ 22,500.00
7	\$ 23,000.00
8	\$ 23,500.00
9	\$ 24,000.00
10	\$ 24,500.00
11	\$ 25,000.00
12	\$ 25,500.00
13	\$ 25,750.00
14	\$ 26,000.00
15	\$ 26,250.00
16	\$ 26,500.00
17	\$ 26,750.00
18	\$ 27,000.00
19	\$ 27,250.00
20	\$ 27,500.00
21	\$ 27,750.00
22	\$ 28,000.00
23	\$ 28,250.00
24	\$ 29,250.00

VI. Cafeteria Workers (180 Days)

Step	Salary
0	\$ 15,500.00
1	\$ 16,100.00
2	\$ 16,700.00
3	\$ 17,300.00
4	\$ 17,900.00
5	\$ 18,500.00
6	\$ 19,100.00
7	\$ 19,700.00
8	\$ 20,300.00
9	\$ 20,900.00
10	\$ 21,500.00
11	\$ 22,145.00
12	\$ 22,809.35
13	\$ 23,493.63
14	\$ 24,198.44
15	\$ 24,924.39
16	\$ 25,672.12
17	\$ 26,442.29
18	\$ 27,235.56
19	\$ 28,052.62
20	\$ 28,894.20
21	\$ 29,761.03
22	\$ 30,653.86
23	\$ 31,573.47
24	\$ 32,520.68

VII. Sub Pay - I	Sub for Teacher	\$	85.00
	Sub for Aide	\$	70.00
	Non-Degreed sub	\$	70.00
	Long Term Teacher Sub		
	After 10 days - Degreed	\$	130.00
	Long Term Sub		
	After 10 days - Non-Degreed	\$	80.00
	Hourly (Cafeteria & Maintenance)	\$	8.50
	Hourly (Bus Sub)	\$	14.00